COUNCIL AGENDA: 5-22-07

ITEM: 3,4



## Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL

**FROM:** Lee Price, MMC

SUBJECT: TRANSMITTAL OF THE COUNCIL

SALARY SETTING COMMISSION

REPORT

**DATE:** May 10, 2007

Approved

Date

COUNCIL DISTRICT: City-Wide SNI AREA:

## **SUPPLEMENTAL**

## **BACKGROUND**

Pursuant to Section 407 of the San Jose City Charter, the Council Salary Setting Commission biennially reviews and recommends the appropriate compensation levels for the Mayor and City Council. In the May 10, 2007 transmittal memorandum for the Commission's 2007 report, information regarding the Council's actions regarding the Commission's 2005 report was inadvertently excluded. A summary of those actions is provided in this Supplemental memo.

On May 10, 2005 the City Council the City Council considered the Commission's report and recommendations (Agenda Item 3.4), which were:

- 1. For the Mayor, increase the annual salary from \$105,000 to \$117,600 and \$122,304 for FY 2005 06 and FY 2006 -07 respectively.
- 2. For each Councilmember, increase the annual salary from \$75,000 to \$84,000 and \$87,360 for FY 2005 06 and FY 2006 -07 respectively.
- 3. Retain the current levels of health, dental, life insurance and salary continuation insurance benefits as well as the City's contributions to CalPERS or PTC 457 plans through FY 2006 07.
- 4. Continue to require Councilmembers to pay \$250 for each unexcused absence at scheduled Council meetings, pursuant to City Charter Section 407.
- 5. Increase the monthly vehicle allowance for the Mayor and City Council from \$350 to \$400 through FY 2006 07.

## HONORABLE MAYOR AND CITY COUNCIL

May 18, 2007

Subject: Supplemental Information regarding Transmittal of the Council Salary Setting Commission Report

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The Council accepted the report and adopted Resolution 72659 approving the Commission's recommendations 3 and 4. The Council deferred implementation of the recommended salaries and increases to the vehicle allowance until such time as the City Council adopts a salary setting ordinance.

LEE PRICE, MMC

City Clerk

C: Les White, City Manager Rick Doyle, City Attorney

For questions please contact Lee Price at 408.535.1260.